DRAFT: 6/20/12

| UNITED ST. | ATES BAN | KRUPTC | Y COURT |
|------------|----------|--------|---------|
| SOUTHERN | DISTRICT | OF NEW | YORK |

In re Chapter 11 Case No.

LEHMAN BROTHERS HOLDINGS INC., et al., 08-13555 (JMP)

Debiors. (Jointly Administered)

AFFIRMATION OF CLAIMANT Timorby Wilkinson, IN OPPOSITION TO DEBTORS' 313th OMNIBUS OBJECTION (TO RECLASSIFY PROOFS OF CLAIM AS EQUITY INTERESTS) DATED JUNE 4, 2012

Timothy Wilkinson affirms under penalties of perjury as follows:

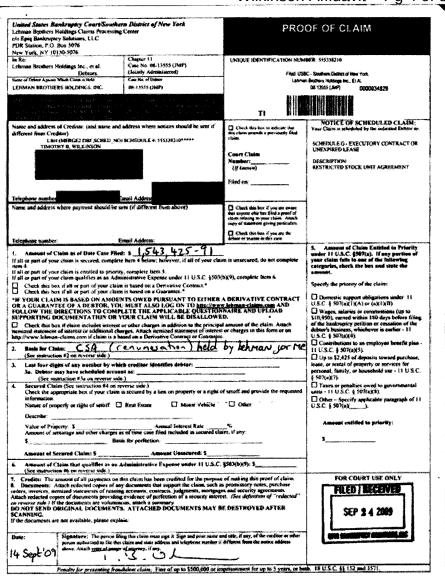
- I was employed by Lehman Brothers from April 2002 through October 2008 Lehman Brothers terminated my employment in October 2008 through bankruptcy.
- Upon the termination of my employment, Lehman Brothers did nothing to dissuade me of the understanding that I had done anything that compromised my entitlement under the CSA Agreement
- Pursuant to the CSA Agreements, I recognized that I was contractually obligated to avoid engaging in any "Detrimental Activity" and that I had other ongoing contract obligations under these Agreements.
- After the termination of my employment, I continued to perform all of those contractual obligations.
- Attached hereto as Exhibit 1 is the original Proof of Claim, that I filed in connection with my contract rights under the CSA Agreements. This initial Claim was assigned Claim No 34829.

- 6. The practice followed each year by Lehman Brothers was to provide a form stating the bonus to which I was entitled for the year, and describing the portion of the bonus that was to be reserved by Lehman Brothers pursuant to the CSA Agreement for that year.
- 7. I never paid tax on the portion of any bonus reserved under the CSA Agreements. For prior years, not at issue here, after my interests vested and I was permitted to draw down on my CSA account, Lehman Brothers would retain a portion in cash to pay the federal withholding tax, and then would use the balance to provide me with Lehman Brothers shares. The entire amount of the bonus was treated as ordinary income to me and was taxed at ordinary income rates. My understanding is that Lehman Brothers was entitled to a business expense deduction for the amount of this portion of the bonus, but only at the time that it was actually paid.
- 8. The economic substance of the CSA Agreements to me was that a portion of the bonus that had been declared for me was held back, and would be paid to me only after passage of five years, during which I was subject to ongoing contractual obligations. At no time did Lehman suggest that I had ever failed to perform any of these contractual obligations, the breach of which could result in rescission of my bonus. However, under the terms of the CSA Agreements, Lehman Brothers was not required to pay me anything from this reserved bonus, and in fact Lehman Brothers did not pay me anything, until five years after we entered into that CSA Agreement.
- 9. Stock options issued to me by Lehman Brothers did not work in this way. Upon the grant, I received a security in the form of the stock option. The option provided me with the right to buy LBH shares at a fixed price, the exercise price. While a period of time passed before the option vested, upon vesting I could exercise the option by paying the exercise price, and I would receive LBH shares. No comparable security was issued to me under the CSA Agreement.

10. I did not pay tax on the option when issued. Upon exercise of the option I understand I would have been axed on the difference between the current market price of the LBH shares at the time of exercise and the exercise price.

Signature

Timothy Wilkinson



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LEHMAN BROTHERS

LEHMAN BROTHERS 2005 Total Compe CONFIDENTIAL

Stock Program : SVP Employee Id : 90000776 Hire Date: 04/29/2002

COMPENSATION HISTORY

Compensation Inpr Current - 2005

> 249,446 265,257

EQUITY SUMMARY IN USD

Total CSAs 5 65,440,54 Market Price 126.00 Grant Price 94.50 Shares 692.49

Your equity award was calculated based on compensation of \$5,14,703, where total compensation includes satary, bonus and other forms of eligible

compensation.
All terms and conditions of equity awards, including those relating to vesting and forfeiture, are subject to controlling plan documents, including the FY 2005 equity award agreements (expocard to be finalized in early 2006), the Employee Incentive Plan and related Prospectus.

PAYMENT SCHEDULE

2005 Burus Payment \$ 2004 Second Installment \$ Less CSAs \$ 265,257 (65,441)

Psyable on or about January 31, 2006, in accordance with the terms of the Letter Agreement (Local Currency)

Total Cash Payment (Before Taxes) 5 Total Cash Payment (Before Taxes) 1 199,816 108,141

ANNUAL SALARY

Effective Fiscal Year 2006, your annual base salary will be as follows:

Current Annual Salary E 135,000

Note: Except to the extent otherwise provided in your Letter Agreement: (1) all bonus awards and equity awards are contingent on your being employed on the schoduled horse, warm date (no or about January 31, 2006) and not having given or received notice of employment termination before that date; (2) if you are not employed on January 31, 2006 or you have given or received notice of employment semination before that date; (3) if you are not employed on January 31, 2006 or you have given or received notice of employment semination before that date, you will not be eligible to receive a house awards (including any special awards) or any equity award for fiscal year 2005.

If you have any additional questions regarding your compensation or personal data, please contact your divisional HR represen

If you have any questions regarding your equity award, please contact the Compensation Department at (212) 526-8346.

16-Dec-05

^{*} This susuamery is provided for informational purposes only. Your compensation, including your notional "2015 performance bonus", is subject to the terms and conditions of your letter agreement due to November 1, 2005 (the "Letter Agreement").

^{**}Your bonus for 2005 is equal to the "First Installment" of year national "2005 Performance Homes," per the Letter Agreement.

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LEHMAN BROTHERS

2004 Total Compensation Stalement

CONFIDENTIAL

| CLERKENAME | · PPHARMONN, FIFTHOUSE | | | F PORTS | 74 MILES 84 |
|---------------------------|------------------------|------------------------|----------------|-----------------|------------------|
| Division: | Fixed Income Division | | | Stock Program : | sv |
| Hire Date: August 1, 1995 | | | Employee ld : | | 9000077 |
| COMPEN | SATION HISTORY | | | | |
| | Compensation Type | t | Current - 2004 | Current - 2004 | |
| | | | <u> </u> | GBP | |
| | | Peid Salary | \$244,654 | 135,000 | |
| | | 2004 First Installment | \$279,119 | 154,018 | |
| | | Total Compensation | \$623,773 | 209,018 | |
| EQUITY S | UMMARY in USD | | | | |
| | | Equity Component | Market Price | Grant Price | Share |
| | W-10-1 | | 85.80 | 64.35 | 1.045.13 |
| | Total CS | CAN \$67 254 4D | 00.00 | 04.33 | (3,042), (3,042) |

Your equity award was calculated based on compensation of \$523,773, where total compensation includes salary, bonus and other tomis of eligible compensation.

All terms and conditions of equity awards, including those relating to vesting and forfeiture, are subject to controlling plan documents, including the FY 2004 equity award agreements (expected to be finalized in early 2005), the Employee Incentive Plan and related Prospectus.

PAYMENT SCHEDULE

| | USO | GBP |
|-----------------------------------|------------|----------|
| 2004 First Installment | \$279,119 | 154,018 |
| Less CSAs | (\$87,254) | (37,111) |
| Total Cash Payment (Before Taxes) | \$211,865 | 116,967 |

Payable on or about January 31, 2005, in accordance with the terms of the Letter Agreement

ANNUAL SALARY

Effective Fiscal Year 2005, your annual base salary will be as follows:

Current Annual Salary 135,000 GBP

Note: Except to the extent otherwise provided in your Letter Agreement, all bonus awards and equity awards are contingent on your being employed on the scheduled bonus award date (on or about January 31, 2005) and not having given or received notice of employment termination before that date. If you are not employed on January 31, 2005 or you have given or received notice of employment termination before that date, you will not be eligible to receive a bonus awards (including any special awards) or any equity award for fiscal year 2004.

If you have any additional questions regarding your compensation or personal data, please contact your divisional HR representative. If you have any questions regarding your equity award, please contact the Compensation Department at (212) 526-6346.

20-Dec-04

^{*} This summary is provided for informational purposes only. Your compensation, including your notional "2004 performance bonus", is subject to the terms and conditions of your letter agreement dated November 30, 2004 (the "Letter Agreement").

[&]quot;Your bonus for 2004 is equal to the "First Installment" of your notional "Performance Bonus," per the Letter Agreement.

LEHMAN BROTHERS

Notes to your 2007 Bonus Award Payslip

STRICTLY PRIVATE AND CONFIDENTIAL

To:

Timothy Wilkinson

Global ID: 90000776

Dept:

FID - 43639 - Rates Prop-Trading

Payroll: 070-U

Payroll No.

0172040

From:

European Human Resources

Payment Date: 31st January 2008

Items on the Payslip

| | GBP | |
|---------------|------------|-------------------|
| Bonus ' 07 | 628,414.63 | |
| PAYSLIP TOTAL | 628,414.63 | Market Service Pr |

Items NOT shown on the Payslip

644.178.66 **CSAs** Bonus '07 Advance 2nd Instalment 469,197.77 SUSTOTAL 1,113,376.43 TOTAL 2007 BONUS 1,741,791.06

Additional Information

Bonus '07;

Your cash bonus award is taxed via PAYE and will be included in your 2007/8 year-end P60 form.

This represents the Contingent Stock Award ("CSAs") value made under the relevant 2007 plan. A full summary showing all your outstanding awards, logether with details of the vesting periods will be available to view on LehmanLive, keyword "equityaward", during the first quarter 2008. All terms and conditions of the CSA Awards are subject to the controlling plan documents, including the FY 2007 equity award agreements (expected to be finalised in early 2008), the 2005 Stock Incentive Plan and related Prospectus.

Bonus '06 2rd Instalment:

You will also receive the 2006 Bonus 2nd Instalment of GBP 126,165.41 (USD equivalent 250,776.00)

You are advised to keep this document for future reference

January 2008

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Stock Program SVP Employee 1d 90000776

LEHMAN BROTHERS

LEHMAN BROTHERS

CONFIDENTIAL

| Employee: | Walkinson Tomodhy B |
|-----------|---------------------|
| Division: | FID |
| Hine Lane | 04/79/2002 |

COMPENSATION HISTORY

Compression Type

Current - 2006

| Pand Salary | 5 | 244,876 |
|------------------------|---|---------|
| 2006 First Installment | 5 | 507,453 |
| Total Compensation | 5 | 752,329 |

LOUTY SUMMARY in USD

Total CSAs \$ 130,312 25 Market Price 17.03 Great Price Shares 2,255.71

Your coping award was calculated based on compensation of \$752,329, where "total compensation" includes salary, horus and other forms of eligible

All terms and conditions of equity awards, including those relating to verting and forfitters, are subject to controlling plan documents, including the FY 2006 equity award agreements (expected to be finalized in early 2007), the Employee Incentive Plan and related Prospectus.

PAYMENT SCHEDULE

2006 First lessaltment \$ Less CSAs \$ 507,453 (130,312) Payable on ur about January 31, 2007, in accordance with the series of the Letter Agreement (Local Currency) Total Cash Payment (Before Taxes) \$
Total Cash Payment (Before Taxes) \$ 377,141

ANNUAL SALARY
Effective Fiscal Year 2007, your annual basic salary will be as follows:

Correst Annual Salary & 135 000

Note: Except to the extent otherwise provided in your Letter Agreement. (1) all bottus awards and equity awards are contingent on your being employed on the scheduled bottus award date (on or about January 31, 2007) and not having given or received accine of imployment termination before that date; (2) of you are not engeloyed on January 31, 2007 or you have given or received accine of imployment termination before that date; (2) of you are not engeloyed on January 31, 2007 or you have given or received an united of the property of the

14-Dec-06

^{*} This summary is provided for informational purposes only. Your compensation, including your nutrional "2006 performance bittus", is subject to the terms and conditions of your letter agreement dated January 16, 2006 (the "Letter Agreement").

^{**}Your bosses for 2006 is equal to the "First Installment" of your notional "1006 Performance Bosses," per the Letter Agreement

If you have any additional questions regarding your compensation or personal data, please contact your divisional HR representative.

If you have any questions regarding your equity award, please contact the Compensation Department at (212) 526-8346.